



Welcome to

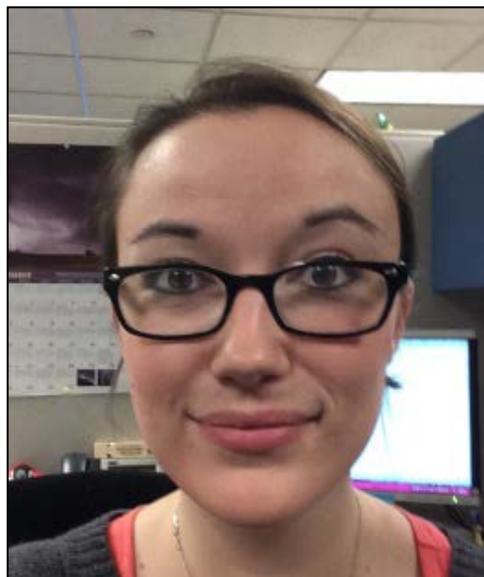
Supervisors & VISTAs Planning Together for Life After VISTA



Dial:

Passcode:

Today's Speakers



Jessica Burch

VISTA Training Unit,
Corporation for
National & Community
Service



Renika Prater

VISTA Member
Support Unit



Kristina Barger

California State
University
Chancellor's Office

Learning Objectives

By the end of this webinar, you will be able to:

- Identify end-of-service activities to discuss and pursue
- Recognize strategies and benefits VISTAs can utilize to prepare for the future whether it be career, college, or serving again
- Identify steps VISTAs and supervisors should take to complete end-of-service tasks

Poll Question

- Who is participating on the call today from your site?
 1. Supervisor who will share info with members
 2. Member(s) who will share info with others
 3. Member and Supervisor Team
 4. VISTA Leader who will share info with members

Sustainability & “Passing it on”



Dial: **888-483-1644**

Passcode: **7154393**

Pass It On!

Capacity building includes the transfer of:



Knowledge



Products



Relationships

Pass It On Tips

- Save files in shared location
- Get passwords
- Document everything
- Inform key contacts of VISTA transition
- Prepare “need to know items”
- Organize the paper files



Pass It On: Using the Feedback Model

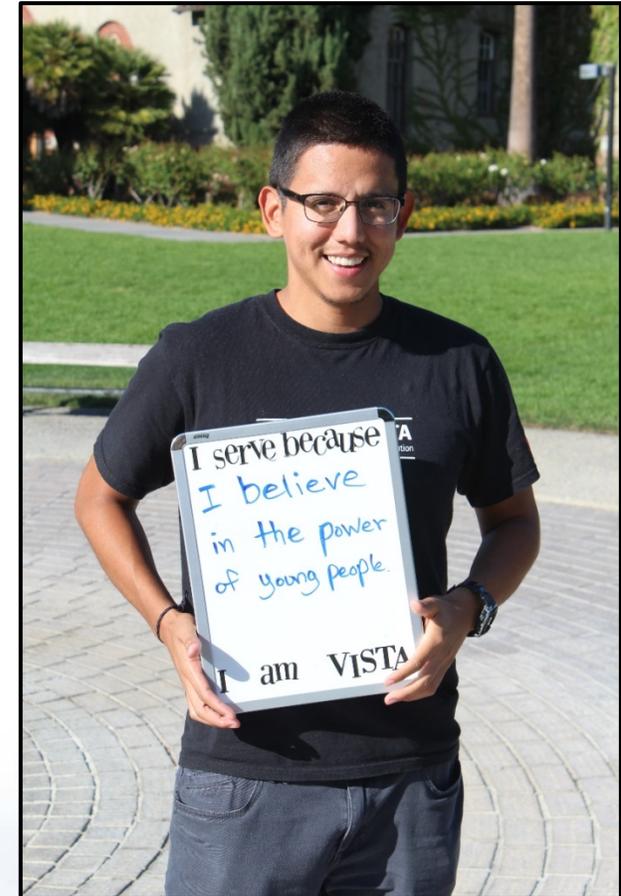


The Essential Questions

What do you like most? What is most effective?
What are you most proud of?

What is confusing, challenging, unclear?

What would make it even better? What do you wish for? What do you want it to look like or feel like?



Sustainability Webinars On-Demand

SUPERVISORS

Project Sustainability Approaches & Strategies

[www.vistacampus.gov/resources/
beyond-vista-project-
sustainability-approaches-and-
strategies](http://www.vistacampus.gov/resources/beyond-vista-project-sustainability-approaches-and-strategies)

MEMBERS

Beyond VISTA: Project Sustainability Approaches & Strategies

[www.vistacampus.gov/resources/
beyond-your-service-year-project-
sustainability-strategies](http://www.vistacampus.gov/resources/beyond-your-service-year-project-sustainability-strategies)

Chat Question:

Members: What's next for you?

Supervisors: What's next for your AmeriCorps VISTA(s)?



Click this button if you don't see the chat panel.

The screenshot shows a meeting interface with a top navigation bar containing icons for Participants, Chat, Q&A, and Media Viewer. Below this is a sidebar menu with two items: 'Participants (2)' and 'Chat'. The 'Chat' item is circled in green. At the bottom of the sidebar, there is a 'Q&A' item which is circled in red with a diagonal slash through it. The main content area is mostly blank. At the bottom of the interface, there is a 'Send to:' dropdown menu set to 'All Participants', which is also circled in green. Below the dropdown is a text input field with a placeholder message: 'Select a participant in the Send to menu first, type chat message, and send...'. To the right of the input field is a 'Send' button. At the very bottom of the interface, there is a 'Q&A' panel which is circled in red with a diagonal slash through it.

What does the future look like?



Education

Career



Serve
Again

Education Options



- College
- Grad School
- Technical training
- Other
 - Professional development



Five questions before school



1. Is it necessary to break into the field?
2. Is it necessary to advance in the field?
3. Are you passionate about it?
4. Do you need to get it now?
5. Can you afford it?



Segal AmeriCorps Education Award



nationalservice.gov/resources/edaward



Lee wants to go to law school and is pondering new loans.
How can he pay back his loans if he wants to practice law at a nonprofit?



Ayesha wants to buy a laptop for school with her award.
What will the award pay for other than tuition?

For detailed Information about:

- Loans
- Taxes
- Uses of Ed Award
- Schools

Poll Question



- What are the ways you are looking to use your Education Award?

Education Award Match



- There are currently 162 colleges or universities that match the education award.

Accessing Your Education Award



HOME

My AmeriCorps

- Applicant Home
- My Tax Statements
- My Education Award
 - Create Forbearance Request
 - Create Interest Payment Request
 - Create Education Award Payment Request
- My Service Letter
- Contact My AmeriCorps

- Award balance becomes available once status changes to “completed service”
- “Create interest payment” link becomes live
 - These payments do not come out of your education award!
- You will have access to your Education Award even if you’ve extended service once you’ve served 365 days.

Taxes and the Education Award



1 Rents \$	OMB No. 1545-0115 2016	Miscellaneous Income
2 Royalties \$	Form 1099-MISC	
3 Other income \$	4 Federal income tax withheld \$	Copy A For

- The Education Award is taxable in the year that you use it
- Interest Accrual Payments are also taxable in the year you request those payments

Student Loan Help



- **Income-Based Repayment**

- Adjusts monthly payments based on income
- Payments could be as low as \$0

- **Public Service Loan Forgiveness**

- Work in public service jobs for 10 years
- Make 120 qualified on-time loan payments during that time
- At completion, federal loan balance is forgiven



Education Award & Student Loan Webinars



UPCOMING WEBINAR

Using the Segal AmeriCorps Education Award

Thursday, July 14th 2016
2:00-3:30pm ET

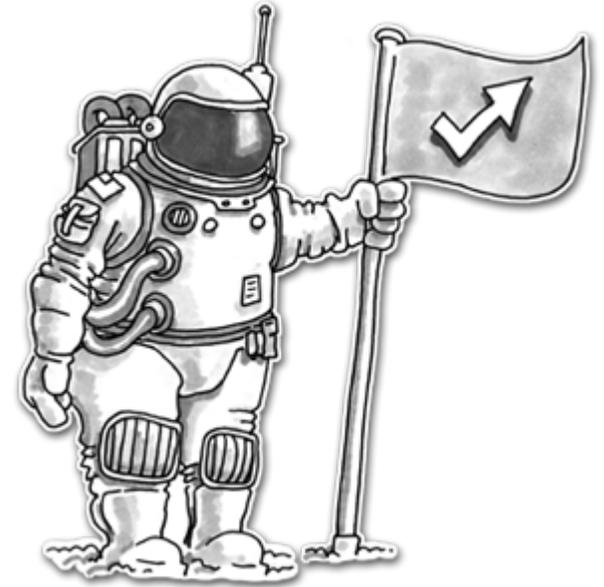
ON-DEMAND WEBINAR

Managing Student Loans

<https://www.vistacampus.gov/resources/managing-student-loans>

Poll Question

- What types of careers or job sectors appeal to you the most?



Career Options

■ Non-Profit Sector

- Community Organization
- Associations
- Advocacy Groups
- Think Tanks
- Foundations
- Educational Institutions

■ Private Sector

- Corporate Philanthropy

■ Government

- City, County, State, Federal
- Non Competitive Eligibility (NCE)





Non-Competitive Eligibility (NCE)

- Valid for 1 year after completion of service
- Permits former VISTA members to compete in a smaller pool of applicants for federal jobs
- **Does not guarantee a job, but...**
 - Permits agencies to hire former VISTA members who meet minimum qualifications without going through all the formalities of the federal competitive process



Non-Competitive Eligibility (NCE)

Corporation for
NATIONAL & COMMUNITY SERVICE

My AmeriCorps
Your Place to Manage Your AmeriCorps Experience

HOME

My AmeriCorps

Print Service Letters

From this page, you can print out letters certifying your time a term of service and then select the type of letter you need click the "print" button to print the requested service letter. Form to be printed can be viewed using **Adobe Reader** software. [Click here for help.](#)

* Service Term:
Please Select

* Letter Type:
Please Select

Type name and address of recipient:

- NCE status is available starting the date of service completion and expiring in one year
- Access your Service Letter online
- NCE can be extended for up to three years in some cases

Navigating USAJobs



Search Jobs My Account

Basic Search

Advanced Search

USAJOBS
"WORKING FOR AMERICA"

Search Jobs ▶

Who May Apply ?

Are you:

- a current or former Federal civilian employee who holds or held a non-temporary appointment
 - In the competitive service in the Executive Branch or in a position not in the Executive branch specifically included in the competitive service by statute, or
 - In an excepted service position covered by an interchange agreement, or
 - Eligible for reinstatement?

- A Veteran eligible for veterans' preference or separated from the armed forces under honorable conditions after 3 years or more of continuous military service;

- A person with non-competitive appointment eligibility;

- No - I do not fall into one of these categories and only want to see jobs open to the **general public**.
- Yes - I fall into one of these categories and want to see all jobs open to applicants with the above eligibilities, such as **federal employees**.

Navigating USAJobs



- Search keywords such as “VISTA”, “AmeriCorps” or “Special Hiring Authority”
- Reach out to the HR contact listed on a job to see if preference is given to those with NCE even if it is not officially listed online
- Visit the USAJobs resource center for a list of Federal Occupations by college major

USAJOBS[®]
"WORKING FOR AMERICA"

Search Jobs ▶

Employers of National Service



“If you’re an employer who wants to hire talented, dedicated, patriotic, skilled, tireless, energetic workers, look to AmeriCorps, look to the Peace Corps... Citizens who perform national service are special. You want them on your team.”



-President Obama

Employers of National Service cont.



- Expands VISTAs' access to employers who value national service
- Employers represent private sector, non-profits, schools, state and local government and federal government employers



www.nationalservice.gov/special-initiatives/employers-national-service

Employers of National Service Sites



Search Employers of National Service

Find an Employer of National Service near you!



AmeriCorps Employment Resources



- VISTA Campus Job Board
- Eli Segal Fellowship
 - Deadline to apply is Wednesday, May 18th 2016
- AmeriCorps Alums Network



AFTER VISTA

Life After VISTA

Job Board

Non-Competitive Eligibility

Education Award

Serve Again

Close of Service Travel



Translating Service into Career-Speak



Poll:

Do you, or your VISTAs, need help describing VISTA service?



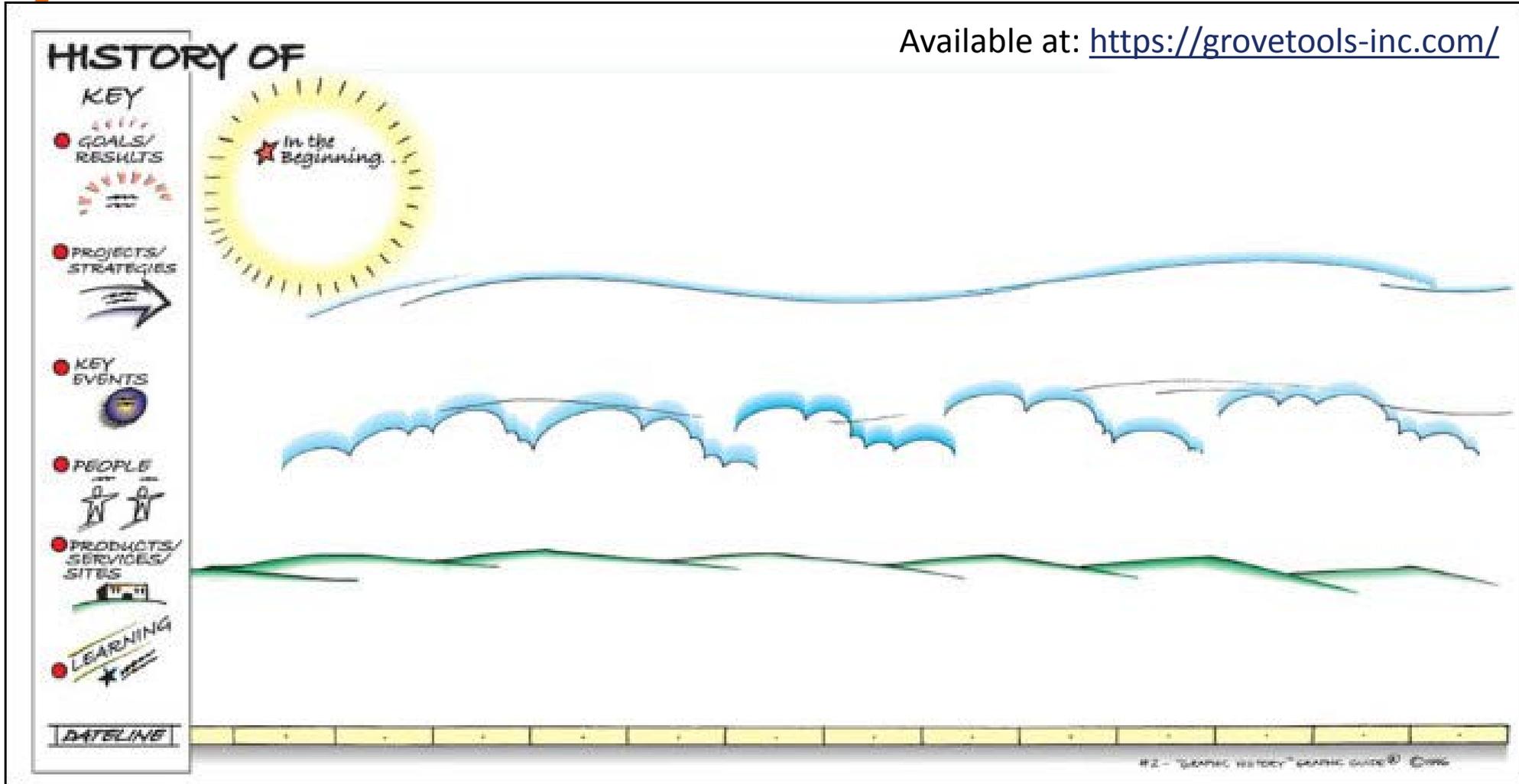
Tips for Talking About VISTA Service

- 1-2 sentence description to explain VISTA to an employer
- Describe capacity building activities/tasks
- Translate VISTA service to sector/field language
 - Community Outreach = Marketing = Public Awareness
- Build a Portfolio
 - Writing samples, outcomes and evaluations, trainings completed, software used, and more

Tell Your Story: Peaks and Valleys



Available at: <https://grovetools-inc.com/>

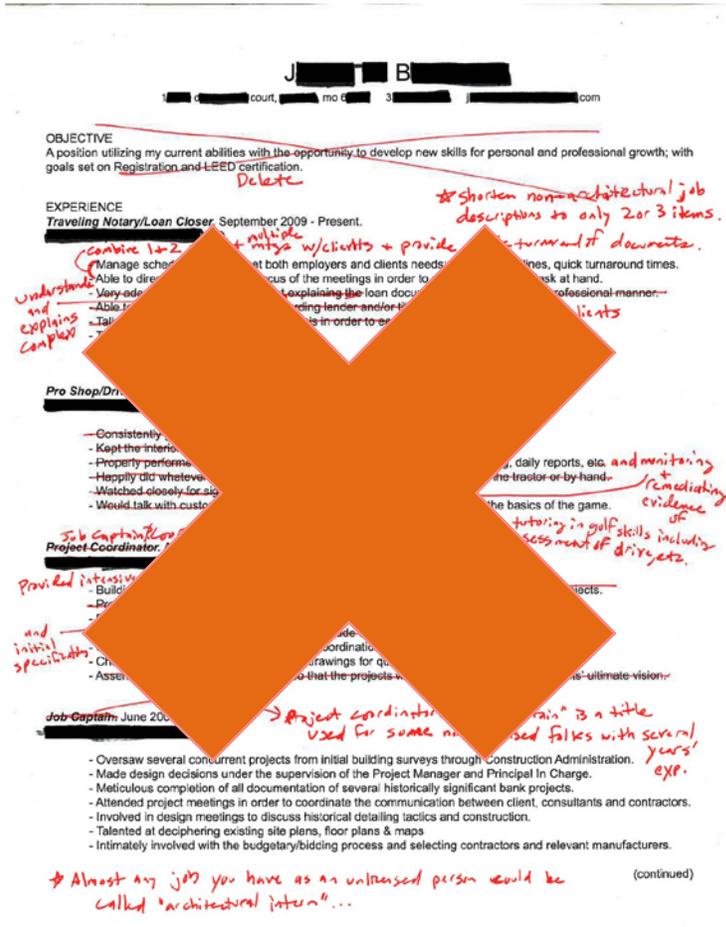




Resume Reviews and Mock Interviews

Mock Interview Questions

- Tell me about yourself.
- What is your greatest strength? What is your greatest weakness?
- Describe a difficult situation you have experienced in the workplace. How did you overcome it?
- Provide two examples of when you took initiative.
- What is VISTA?
- What are three lessons you have learned as a result of serving as a VISTA member?
- What are the top three things your boss would say about you in a reference call?
- What type of work environment do you prefer? How have you found a healthy work balance when you haven't worked in your preferred environment?
- What are your future goals?



Employment Webinars



UPCOMING WEBINAR

**Translating VISTA Service to
Resume and Career**

Thursday, June 9th 2016
2:00-3:30pm ET

ON-DEMAND WEBINAR

**Applying for Federal Jobs Using
NCE**

[https://www.vistacampus.gov/
resources/applying-federal-jobs-
using-nce](https://www.vistacampus.gov/resources/applying-federal-jobs-using-nce)



Serve Again

- **Continued “Formal” Service:**
 - Another year of VISTA
 - Become a VISTA Leader
 - Another AmeriCorps program
 - Peace Corps
- **“Private” Volunteering**
 - Local community organizations
 - Schools, hospitals, etc.
 - Literacy programs
 - After-school programs



End-of-Service Tasks

Members

- ✓ Complete Future Plans Form (FPF) (Part A)
- ✓ Update forwarding mailing address in my.americorps.gov
- ✓ Relocated to serve? Submit close-of service travel reimbursement voucher to VMSU
- ✓ Download Certification of Service letter

Supervisors

- ✓ Ensure knowledge, products, & relationships have been documented
- ✓ Complete final performance evaluation and exit interview
- ✓ Complete Future Plans Form (FPF) (Part B) Performance Evaluation
- ✓ Certify Future Plans Form (FPF)

End-of-Service Resources

Job Search Sites

- VISTA Job Board: www.vistacampus.gov/jobs
- Nonprofit Careers: www.idealisticareers.org
- Government Careers: www.usajobs.gov
- For-Profit Careers:
 - www.indeed.com
 - www.simplyhired.com
 - www.monster.com

Accessing Higher Education

- www.idealisticareers.org/info/GradFairs
- www.princetonreview.com/colleges-majors.aspx

VISTA Specific

- Preparing for Life After VISTA:
[www.vistacampus.gov/Preparing for life after VISTA](http://www.vistacampus.gov/Preparing%20for%20life%20after%20VISTA)
- End-of-Service Checklist
www.vistacampus.gov/end-service-checklist
- Non-Competitive Eligibility:
www.vistacampus.gov/nce
- Employers of National Service:
www.nationalservice.gov/special-initiatives/employers-national-service
- AmeriCorps Alums:
www.nationalservice.gov/programs/ameri-corps/alumni
- VISTA Leaders:
www.vistacampus.gov/resources/vista-leaders-0

Next Steps

1. Begin transferring knowledge, products and relationships
2. Choose a path and begin your research
3. Access special VISTA programs such as the Education Award, NCE and Employers of National Service
4. Document your VISTA experience on your resume
5. Ask for, or write, a letter of recommendation

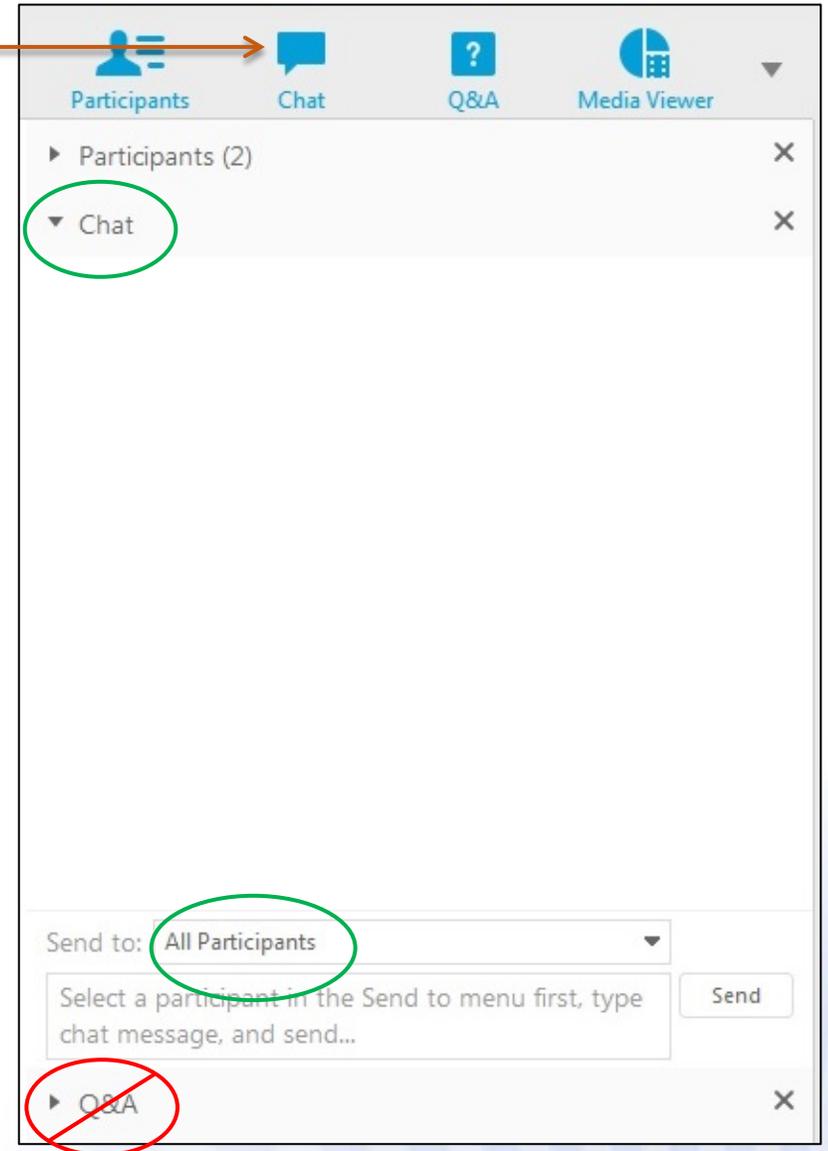
Evaluation

- Please take a few moments to share your feedback through the quick poll on the right side of the screen.
- How can we improve these sessions? What topics should we include in future webinars?
- Thank you very much for your time and participation!

Questions ?

- To ask a question verbally, call in using the number on this slide and press *1
- To ask a question electronically, use the Q&A feature located in the bottom right corner of the screen. Please ask “All Panelists”

Click this button if you don't see the chat panel.



Thank You for Your Participation!

If you have further questions or for more information, contact us:
VISTAwebinars@cns.gov

Next VISTA member webinar:

Online Fundraising

May 25th, 2016

2:00pm Eastern

Next supervisor webinar:

Responding to Member Challenges

June 21st, 2016

2:00pm Eastern

*Visit the Webinars page on the VISTA Campus
for a schedule of upcoming webinars and recordings of past webinars*

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888-483-1644

Passcode:

7154393